



Young Person's Mentor Role Description

Role overview

A Young Person's Mentor works with staff across a secondary school, external professionals, parents and carers, plus the young person to understand the internal barriers they have and help them overcome them in order to prepare them for their future education and life.

They are:

- Focussed on the young person;
- Works to understand their internal barriers;
- Coaches and mentors them to achieve to their best potential;
- Helps the young person overcome barriers;
- Helps a young person to make progress and to engage;
- Recognises when to get professionals involved;
- Acts as an advocate for the young person.

Main duties

Plan and deliver individual interventions.

Plan and deliver group interventions.

Identify barriers to learning and address those.

Support young people to overcome their barriers and engage in learning.

To support young people to make progress academically and in their lives.

Liaise with classroom staff, inclusion team, SENCo and parents/carers.

Personal specification

- Successful completion of Young Person's Mentor Training;
- Ability to plan and deliver basic social, emotional and mental health interventions;
- Good knowledge of strategies to help young people engage and access learning;
- Empathetic;
- Promotes good work/life balance;
- The ability to communicate sensitively and effectively with young people and adults;
- The ability to build good relationships with families that may be unfriendly at first;
- A good understanding of child development and the needs of a young person;
- A non-judgmental approach;
- A commitment to supporting young people in difficult circumstances;
- Understanding, patience and good listening skills;
- The ability to stay calm under pressure;
- Good time management and organisational skills;
- A flexible approach;
- Excellent communication skills.